Appendix 1. Profile of Survey Respondents and Institutions

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| **Type of contract** | **Economics** | **Education** |
| Teaching only, full-time | 8 (8.33%) | 15 (11.54%) |
| Teaching only, part-time | 3 (3.13%) | 5 (3.85%) |
| Teaching only, hourly paid/casual/sessional | 0 (0%) | 2 (1.54%) |
| Research only, full-time | 1 (1.04%) | 5 (3.85%) |
| Research only, part-time | 1 (1.04%) | 2 (1.54%) |
| Research only, hourly paid/casual/sessional | 0 ( 0%) | 0 (0%) |
| Teaching and research, full-time | 77 (80.21%) | 81 (62.31%) |
| Teaching and research, part-time | 2 (2.08%) | 3 (2.31%) |
| Teaching and research, hourly paid/casual/sessional | 1 (1.04%) | 4 (3.08%) |
| Other | 3 (3.13%) | 13 (10 %) |
| **Total** | 96 (5 participants did not respond to the question) | 130 (2 participants did not respond to the question) |

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| **Institutional Type** | **Economics** | **Education** |
| Research-focused | 13 (13.68%) | 26 (19.70%) |
| Teaching-focused | 12 (12.63% | 43 (32.58%) |
| Research and teaching focused | 68 (71.58%) | 58 (43.94%) |
| Other\* | 2 (2.11%) | 5 (3.79%) |
| Total | 101 participants and all responded | 132 participants and all responded |